

The Fourteenth

NCPEDP-SHELL

Helen Keller Awards



CATEGORY C

COMPANIES/NGOs/INSTITUTIONS

Organisations from the disability sector or outside, that have shown commitment towards promoting equal employment opportunities for people with disabilities.

Awardees

- Aegis Ltd.
- EuroAble
- Lemon Tree Hotels Ltd.
- Sun ITES Consulting Pvt. Ltd.
- Wipro Ltd.

Special Mention

- Accenture Services Pvt. Ltd.



It is a terrible thing to see
and have no vision.

Helen Keller



CATEGORY 'C' AWARDEES



Sun ITES Consulting Pvt. Ltd.

Sun ITES started in 2010 with five persons with disabilities. Over time, it has built a disabled friendly workplace based on international guidelines. The office has ramps, corridors and toilets equipped with grab rails and wide enough for wheel-chair access, tactile maps for employees with visual impairments to find their way around and signages in Braille. The fire alarm, apart from sound alarm has warning lights to help employees with hearing impairments.

This initiative is backed by a strong management and consultant team who are working round the clock to bring in the best of the industry standards to this organisation. The top management believes that “anybody can do exemplary work as long as they are provided an inclusive and accessible environment.”

Out of the 60 employees in the company, 30 are persons with disabilities, which include people with

visual impairments, hearing and speech impairments, persons with physical impairments and people with cerebral palsy. Sun ITES sincerely believes that disability is not a limiting factor for those who yearn to learn and work. It has successfully trained and created employment for persons with disabilities to earn and be self sufficient. The aim is to bring out the intellectual and creative capabilities of each employee and put it to work.

Their employees with disabilities work across various departments. Some of their projects that are in the pipeline include software application and web development; technical support services for insurance, banking, accounting, and book keeping services; internet/online/web research; form processing, data entry, processing and conversion process.

COMPANIES/NGOs/INSTITUTIONS

The vision of the management for the future is to empower employment of other disadvantaged and marginalised sections of the society, which includes sexual minority (trans-genders), victims of

social injustice, etc. Sun ITES adheres to its mission statement - "Defining Abilities", and wants to show the world that its team can deliver best quality work at an affordable price and at the right time.





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